

Subject: Leadership Essentials for Law Enforcement

On December 13-14, 2011 from 8 am to 5 pm the Kent Police Training Center will be hosting Leadership Essentials for Law Enforcement This two (2) day course is presented by the Center for Police Leadership.

Leadership Essentials focuses upon the development of the leadership and interpersonal influence skills required to create and sustain peak performance while developing employees to their full potential. Recognizing the weakness of many leadership programs that take a singular approach to this complex topic, *Leadership Essentials* takes a multidimensional approach that builds a ground-up framework for effective leadership. To accomplish this, the program examines the role of a leader's personal values and characteristics; methods for producing a motivating climate of respect and achievement; skills required for effective interpersonal influence; and mechanisms for developing the desired outcomes of leadership—organizational effectiveness through employee commitment, growth, and self-esteem. Most importantly, while grounded in contemporary leadership theory, transferability to the workplace is emphasized. To that end, the course utilizes a variety of adult-learning techniques (video & written case studies, individual & group exercises) and includes an array of personal assessment instruments that together create a Personal Leadership Profile for participants to use in the development of their leadership skills.

In the end, Leadership Essentials develops participants' ability to positively influence their employees so as to move them from good to great, inspire peak performers to even greater productivity, tap into people's hidden strengths, prevent problems before they happen, and use proven approaches to convert problem employees into productive employees.

Program Highlights

- Leadership in Contemporary Policing
- Personal Factors in Leadership
- Environmental Factors in Leadership
- Interpersonal Factors in Leadership
- Leadership Outcomes
- Advanced Skills-Building

Tuition is \$249 per registrant. For more information or to register online go to www.centerforpoliceleadership.us. For directions to the training center or lodging information, please contact Robin Gaither at the Kent Police Training Center, 253-856-5853 or via email at rgaither@ci.kent.wa.us.